

## Trade Union Facility Time as at June 2018

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1 April 2017.

Under the Regulations, North Bristol NHS Trust is required to publish the following information relating to trades union officials and facility time.

<b>Trades Unions and numbers of representatives</b>	
Staff who are Union representatives	57
Staff who are Union representatives (H&S only)	16
Staff who are Union representatives with regular paid facility time	8
Unions (covering the above)	
BDA (British Dietetic Association)	
BMA (British Medical Association)	
CSP (Chartered Society of Physiotherapists)	
FCS (Federation of Clinical Scientists)	
GMB	
RCM (Royal College of Midwives)	
RCN (Royal College of Nurses)	
SOR (Society of Radiographers)	
UNISON	
Unite	

Table 1

<b>Relevant Union Officials</b>	
<i>What was the total number of your employees who were relevant union officials during the relevant period?</i>	
Number of employees who were relevant union officials employed during the relevant period	Number of employees (FTE) in the organisation
74	7149.5

Table 2

<b>Percentage of time spent on facility time for each relevant union official</b>	
<i>How many of your employees who were relevant union officials employed during the relevant period spent a) 0 - 50%, b) 51 – 99%, c) 100% of their time on facility time?</i>	
Percentage of time	Number of employees
0 – 50%	71
51 – 99%	1
100%	2

Table 3

<b>Percentage of pay bill spent on facility time</b>
<i>What is the percentage of pay bill spent on facility time?*</i>
0.046%

\*calculation based on central pay budget allocated for facility time

Table 4

<b>Paid Trade Union activities</b>
<i>As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials?</i>
100%