

# Equality and Diversity Update

Issue 16: February 2016

## 6<sup>th</sup> NBT Lesbian Gay Bisexual and Trans History Month

### “Pride” film Star comes to NBT

Gethin Roberts, an original member of Lesbians and Gays Support the Miners and featured in the film, “Pride” will be coming to NBT in February. The film “Pride” tells how a community in Wales was supported by Lesbian and Gay people during the 1984 miner’s strike. This action eventually led to new laws for Lesbian and Gay people. The film will be shown on Tuesday 17 February and there will be a seminar on Wednesday 18 February, Gethin will be at both.

The Bristol Health Branch of Unite the Union is sponsoring these events and providing refreshments.

**Transgender changes** - The Government review on Trans people say we must all do more to support them. So come along to the seminar on Transgender issues on 24 February to find out about the review and ask the questions you have.

Everyone is welcome to the LGBT events.

### Stop Press - International Women’s Day

**March 8 2016** at 8.15 a.m. Breakfast for women staff with Andrea Young (Chief Executive)

**March 4 2016** at 2.00 p.m. Seminar with Thangam Debbonaire, MP for Bristol West



**Photo:** Andrea Young, Chief Executive, signs the Respect and Dignity Statement while Kate Hannam, Gender Champion, the LGBT Champion, Dr Nigel Jones and others look on.

### Vu Restaurant Goes International World Food Week 1st – 5th February 2016

The Vu restaurant are offering a quick trip round the World with a range of different food in the first week of February. There is not room to add each menu but they are all exciting so do come along and try them.

Monday 1 February there will be Caribbean food (which links with Bob Marley Day 6 February). Tuesday 2 February there will be a chance to celebrate with Chinese food to mark Chinese New Year. On Wednesday 3 February it is German Day, followed by Italian Day on Thursday 4 February. Friday it will be British Day. Do try it then let us know what you think about it.

### Events

Black and Minority Ethnic Staff Group meeting	-	16 Feb 2016	3.00 pm – 5.00 pm
“Pride” film Speaker Gethin Roberts – All Welcome	-	17 Feb 2016	5.00 pm – 7.00 pm
LGBT Seminar with Gethin Roberts – All Welcome	-	18 Feb 2016	11.30 – 1.00 pm
Transgender Workshop – All welcome	-	24 Feb 2016	11.00 pm – 2.00 pm
Int Women’s Day Seminar – MP Thangam Debbonaire	-	4 March 2016	1.45 pm – 15.15 pm
International Women’s Day – Breakfast Chief Exec	-	8 March 2016	8.15 am – 9.15 am
Interview Skills Training – Black & Minority Ethnic staff	-	24 May 2016	9.30am - 12.30 pm



### **Black and Minority Ethnic Staff Group meeting – 16 Feb 3 p.m. – 5 p.m. New date**

Andrea Young, our Chief Executive and Babs Williams, Director of Phoenix (formerly the Bristol Black Development agency) will be attending. We will be looking at the action plan and all BME staff are welcome - but please book a place.

### **New Interpreting Services**

From 1 February 2016 Sign Solutions will be providing our British Sign Language (BSL) interpreting services, and Pearl Linguistics will be offering our face-to-face and telephone interpreting and translation services. These services will make it much easier for you to book interpreters as well as offering an improved and more reliable service for our patients.

For more details please contact E mail:  
[Rachael.Whitaker@nbt.nhs.uk](mailto:Rachael.Whitaker@nbt.nhs.uk)

### **Equality Calendar**

<b>Bob Marley Day</b>	<b>:</b>	<b>6 February 2016</b>
<b>LGBT History Month</b>	<b>:</b>	<b>February 2016</b>
<b>Chinese New Year</b>	<b>:</b>	<b>8 February 2016</b>
<b>International Women's Day</b>	<b>:</b>	<b>8 March 2016</b>

### **Atención empleados españoles!**

We want to set up a support network for Spanish people. We know that it can be tough moving to a new city, starting a new job and learning a new language but with support from us and each other, we can help you make this opportunity a great success.

Please James Orpin to find out more.  
E Mail: [james.orpin@nbt.nhs.uk](mailto:james.orpin@nbt.nhs.uk)

### **Welcome New Starters – Registered Nurses**

If you are a registered nurse and have just started at NBT I am here if you want to drop in to see me for a chat. I hope you are finding your way around easily but if you have any issues then please talk to me. The sessions are every Friday afternoon from 14.00 p.m. – 16.00 p.m. Please contact me for more details: Fiona Trigomedis-Powell, Recruitment and Retention Manager Tel : 0117 414 1148/1151 E mail : [Fiona.TrigomedisPowell@nbt.nhs.uk](mailto:Fiona.TrigomedisPowell@nbt.nhs.uk)



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