February marks the beginning of LGBT History Month. This year’s theme is Peace, Reconciliation and Activism and there will be a display in L&R for the month.

Talking LGBT+ Bristol
‘Talking LGBT+ Bristol’ is a wonderful documentary that shares the rich heritage of LGBT+ life in Bristol over the last century, with contributors from all backgrounds and ages from across the city https://youtu.be/xVknXspyq2k.

Free event at M Shed, Bristol
Saturday 16 February 2019
Talks will take place from 12pm - 4pm.
Speakers include Lisa Power talking about the founding of Stonewall and Stephen Williams talking about his time as an openly gay MP.

Equality and Diversity Update

LGBT+ History Events at NBT

LGBT+ Staff Group Meeting
Tuesday 5 February 12.30pm – 1.30pm
Meet at the Sanctuary office – the group will meet in one of the small rooms.
Email: Katie.allen@nbt.nhs.uk to RSVP or just turn up.

LGBT History Month event with Peter Purton
LGBT rights activist – open to all
Thursday 28 Feb 1pm – 2.30pm
Email: Maria.Smith@nbt.nhs.uk for details.

Trans Seminar - with guest speaker
Henry Poultney from Freedom Youth/Off the Record – open to all
12 March 12.30 pm – 13.45 pm
Email: Maria.Smith@nbt.nhs.uk for details.

Chinese New Year
Year of the Pig
5 February 2019

BME Staff Group Meeting
Wednesday 27 February 2pm-4pm
Email: Maria Smith Maria.Smith@nbt.nhs.uk for more information and to book a place.

For more information on the above events or to book a place please contact Maria Smith.
Email: Maria.Smith@nbt.nhs.uk Phone 0117 41 45580 / Ext 45580
New print version:
Learning disabilities and pregnancy guidelines

Created by NBT Community Midwife Team Leader, Catherine Poole, the ‘My pregnancy, birth and newborn baby’ booklet has been printed with funding from the League of Friends. The guidance is also useful for families where English is not their first language, or where they are deaf or have head injuries.

Large text and colour images promote understanding and points of discussion, engaging patients in their care. The booklet has been shortlisted for an RCM Award (Johnson’s award for excellence in maternity care), with the awards ceremony on 5th March 2019. For more information or to request a copy contact Catherine.Poole@nbt.nhs.uk.

Lesley Mansell, Equality and Diversity Manager
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Telephone: 0117 414 5578 Ext: 45578

Please ask if you would like this newsletter in a different format.

Equality Calendar – February 2019
LGBT History Month
1  World Hijab Day
2  Imbolc - Lughnassadh - Wicca, Pagan
4  World Cancer Day
5  Chinese New Year
7  Time to Talk Day (Mental Health)
13  Maha Shivaratri - Hindu
15  Nirvana Day - Buddhist, Jain
16  Chinese New Year – Confucian, Daoist, Buddhist

NEW NHS Employee Engagement Survey
Looking at issues such as pay gaps, the effectiveness of staff networks, discrimination and the voice and inclusion of minority groups. By Univ of York. Have your say here: https://www.nhsemployers.org/news/2019/01/nhs-employee-engagement-survey-launched

OUT TO SWIM West
Swimming club for adult LGBT+ and friends.
Swim for fitness or to compete... and to socialise!
University of Bristol Swimming Pool
Wednesday 7-8pm
Saturday 1-2pm
For more details of how to join in, go to www.outtoswim.org/west

For more information contact Matthew.Bazeley@nbt.nhs.uk

Confidential
Harassment and Bullying Advice Line
Phone: 0117 414 5599 Ext: 45599

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