Equality and Diversity Update

Bristol Pride March
Saturday 14 July 2018

Bristol Pride is a free and accessible event that showcases and celebrates the LGBT+ community.

On Saturday 14 July Pride Day starts at 11am at Lloyds Amphitheatre with the LGBT Pride march leading to a massive outdoor music festival (open at 12 noon) with onsite creative activities, community and family areas, bars, food concessions, market and much more.

This year there will be 2 weeks of events from the 2-15 July. For more event information visit the website www.bristolpride.co.uk.

BME group meeting with Chief Executive

NBT Chief Executive, Andrea Young met with the BME Staff Career Development Group in June along with guest speaker, Rakhee Rankin from UWE. The discussion brought some of the issues faced by BME staff into the spotlight and Andrea is committed to seeing positive action is taken. Rakhee shared some of the experience of BME nurses whilst on placement. Members of the BME group have since been asked to respond to confirm what the priority actions should be. If you would like to get involved, receive updates and information on future meetings, contact Katie Allen.

Email: Katie.Allen@nbt.nhs.uk Tel: 0117 414 5578 Ext. 45578.

Equality and Diversity Events

Volunteer Harassment and Bullying advisor training – 24 July 2018 1.30 – 3.30 p.m.
Equality Impact Assessment Masterclass – 18 September 10.00 – 12.00 noon
For more information or to register your interest please contact Maria Smith.
Email: Maria.Smith@nbt.nhs.uk Phone: 0117 414 5580 Ext: 45580
Eid ul-Adha

Eid ul-Adha in 2018 is expected to be on Wednesday **22nd of August** 2018.

In the Muslim calendar, a holiday begins on the sunset of the previous day, so celebrations will begin on the sunset of Tuesday **21st of August 2018**.

Eid ul-Adha commemorate the willingness of Ibrahim (also known as Abraham) to follow Allah's (God's) command to sacrifice his son. This is marked on the 10th day of Dhū al-Hijjah, the twelfth and final month of the Islamic calendar.

Managers are reminded to ensure that services are managed to allow Muslim staff to book holiday so they may celebrate this important festival. More information here:

[http://nbsvr16/sites/askhr/EqualityandDiversity/Pages/ReligionandBelief.aspx](http://nbsvr16/sites/askhr/EqualityandDiversity/Pages/ReligionandBelief.aspx)

---

Supporting Deaf Patients tips for communicating with People with Hearing Loss

- Face the hearing impaired person directly, on the same level and in good light whenever possible
- Do not talk from another room
- Speak clearly, slowly, distinctly, but naturally, without shouting or exaggerating mouth movements
- Say the person's name before beginning a conversation


---

Lesley Mansell, Equality and Diversity Manager
North Bristol NHS Trust
Room 20, Christopher Hancock Building
Southmead Hospital
Bristol, BS10 5NB
Email: Lesley.Mansell@nbt.nhs.uk
Please ask if you would like this newsletter in a different format.