

Equality and Diversity Update

Issue 9: June 2015

Nice one Audrey!

Audrey Howell recently succeeded in gaining the post of Training and Development Manager in the Facilities Department. For the past 18 months she was on secondment as the IT Trainer within the IM&T Department, her substantive role is as a Desktop Support Engineer which she took up 8 years ago at NBT.

Audrey said: "This is a fantastic new opportunity for me and I am determined to make a positive impact with my new department."

Almost two years ago Audrey joined the Black and Minority Ethnic (BME) Staff development group, this was an important move for her as she was able to access a number of opportunities, for example, a director became her mentor, she went through recruitment skills training and acted as an assessor at the valued based recruitment sessions.

"I learned an enormous amount from all of this and I am keen to put what I've learned into practice," she added.

Many congratulations to Audrey for the future in her new job. If you would like to become a member of the BME group and find out about the opportunities open to you then please get in touch.

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Equality and Diversity Manager
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Photo: Audrey Howell Training and Development Manager

Mary Seacole programme - now open closing date 30th June

This programme leads to an NHS Leadership Academy award in Healthcare Leadership and an accredited Postgraduate Certificate and is open to anyone who meets the criteria. This will support you to move into a first leadership role, to develop leadership skills that reflect the values of the NHS, enhance your resourceful nature and convert your practical experience into excellent leadership. More details from the Leadership Academy:

<http://www.leadershipacademy.nhs.uk/programmes/mary-seacole-programme/>

Events

Mandatory Equality training for all staff – just log into the MLE

BME Staff Recruitment Training

**30 June 2015
28 July 2015**

**1.30 pm – 4.30 pm
9.30 am – 12.30 pm**



Harassment and Bullying Advice Line
New Number 0117 414 5599 Ext: 45599

Join The Big Commuting Challenge!

Switching from driving solo and commuting in other ways reduces traffic congestion, can save you money and improve your health. Give it a go and log your journeys at:

www.travelwest.info/bigcommutingchallenge

for a bit of healthy competition and the chance to win an array of prizes!

You can enter as an individual or a team of colleagues and set up inter-departmental challenges. Every single journey logged counts and your help means NBT could become the best in the West!

Muslim Friday Prayers

Weekly 1.15pm - 1.45pm every Friday. More information from Mobin Malik
Email: Mobin.Malik@nbt.nhs.uk
Ext: 48651 Tel: 0117 414 8651

For more information:



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Equality Calendar

- Gypsy, Roma, Traveller History Month June 2015
- Men's Health Week 15-21 June 2015
- Ramadan Starts 18 June 2015
- Barrio Fiesta 20 June 8.30am - 6pm
- Bristol LGBTQ Pride 11 July

Barrio Fiesta

Eastville Park, Bristol 20th June from 8.30am – 6pm. This celebrates the Filipino community and everyone is welcome.

Black and Minority Ethnic (BME) Staff Interview Skills Training

Don't forget to book a place at one of these popular sessions at Southmead:

Tuesday 30th June 2015, 1.30pm - 4.30pm

Tuesday 28th July 2015, 9.30am - 12.30pm

Text Relay Service

The Next Generation Text (NGT) service helps people with hearing loss and/or a speech impairment to access the telephone system. A relay assistant acts as an intermediary to convert speech to text and vice versa for the two people in conversation.

<http://ngts.org.uk/>