

New Blue Badge rules in England

These will start from 30 August 2019. When the blue badge rules in England will be expanded to make it easier for people with hidden disabilities such as autism to qualify.

<https://contact.org.uk/news-and-blogs/new-blue-badge-rules-in-england-to-come-into-force-on-30-august/>



Adjustment Passport

This is a live record of adjustments agreed between you and your manager to support you at work because of a health condition.

Come to the Launch 8 July 2019 in the Vu from 1 – 2 p.m. to find out more.

Equality events calendar

Autism Spectrum Training - Tuesday 11 June

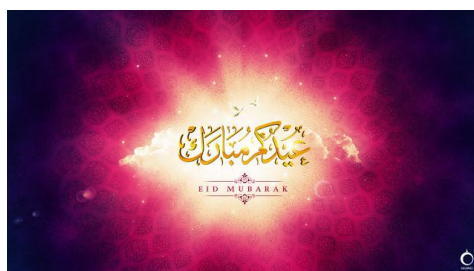
Tuesday 23 July and Friday 25 October All at 09:30 - 4:30 p.m.

Adjustment Passport – Wednesday 9 July 2019 1 - 2 p.m.

Book on MLE or email Deborah.Mortimer@nbt.nhs.uk

Perform Boot Camp Tuesday 25 June E mail: Perform@nbt.nhs.uk

Launch Adjustment Passport – Tuesday 8 July 1 -2 p.m. Vu, Brunel



Eid Mubarak

A happy and blessed Eid to all our Muslim patients and staff.

Eid ul-Fitr or 'Festival of Breaking Fast' is expected on June 5 and is one of the most celebrated Muslim festivals. It is a celebration that marks the end of Ramadan, the month of fasting.

There will be a display in the Sanctuary to mark this.

Muslim prayers are conducted every Friday at 1pm in the Sanctuary. For more details contact Mobin Malik. Email:

Mobin.Malik@nbt.nhs.uk

Phone: 0117 414 8651 Ext: 48651



Staff Group Meetings

BAME

Tuesday 18 June 2019
1 - 2 p.m. L&R seminar room 2

Come and join us or e mail Phan Thuong to talk about how this staff network can be more effective. E mail: Inclusion@nbt.hs.uk

LGBT+ Staff Group

Tuesday 30 July from 2.00 – 3.30 p.m.
All new members welcome.

Disability Staff Group

Tuesday 2 July 2019
2 – 3.30 p.m.
Come along to find out about the new Adjustment Passport.



Are you Muslim and LGBT+?

Hidayah is a UK wide organisation which campaigns for social justice to defeat the stigma, taboo and discrimination faced by many within our communities. They look to raise the voice and visibility of our community and to gain social acceptance and change. They offer community and educational workshops as well as safe spaces to meet and socialise with other LGBT+ Muslims.

Email: info@hidayahlgbt.co.uk
Phone, text or WhatsApp on 07871 333889

EDI Team New e mail address:

Inclusion@nbt.hs.uk



Lesley Mansell,
Equality and Diversity Manager
Lesley.Mansell@nbt.nhs.uk
Phone: 0117 414 5578
Ext: 45578

Autism in the Somali Community

Like other migrant groups, the Somali community has high numbers of children with autism, many of whom are likely to be severely affected. There is no Somali word for autism, making it hard to understand and accept. More than 70 families in the Bristol Somali community have one or more children with autism. [Autism Independence](#) supports them. The video: "Overcoming the Barriers in the Somali Community" has more details.

<https://www.youtube.com/watch?v=Osr8qFLy3CM>

Bristol Pride Day Saturday 13 July The Downs

Now one of the largest Pride events in the UK and one of Bristol's largest festival, named in the Top50 World Pride events in 2018. There is a fantastic host of activities and line-up. Pride is an open and accessible event for all, not just those who can afford it. Let's truly showcase and celebrate our LGBT+ community.

Pride Day starts with the **Pride Parade** then a massive outdoor multi-stage festival, with music and performances, community and family areas, bars, food, markets and lots more.



Free confidential Harassment and Bullying advice line for staff. Monday – Friday 9am– 5pm

Phone: 0117 414 5599
Ext: 45599

Equality dates

June	Gypsy, Roma, Traveller History month
5	Eid ul-Fitr (Islam)
21	World Humanist Day
July	
1 -14	Bristol Pride Festival
28	World Hepatitis Day
August	
12	International Youth Day
19	World Humanitarian Day

Please let us know if you would like this newsletter in a different format.