Equality and Diversity Update

ISSUE 39: March 2018

International Women’s Day

Thursday 8th March 2018

This year’s theme is #PressforProgress.

To celebrate the occasion we are holding a women’s breakfast event from 8:00 a.m. - 9:00 a.m. on Thursday 8th March with Chief Executive, Andrea Young. This event is open to all women staff employees at all levels.

The first International Women's Day was celebrated in 1911. The World Economic Forum's 2017 Global Gender Gap Report found that gender parity is over 200 years away. Fuelled by movements such as #MeToo and #TimesUp, global activism has brought the need for progress into the limelight.

Now, more than ever, there's a strong call-to-action to press forward and #PressforProgress on gender equality – a call to motivate and unite friends, colleagues and whole communities to think, act and be gender inclusive.

The event is expected to be very popular so please book: Email: Maria.Smith@nbt.nhs.uk

Training for Voluntary Harassment and Bullying Advisors

The Trust is looking to recruit more Harassment and Bullying Advisors to support staff to deal with this at work. This is a free and confidential service for all staff who feel this has happened to them.

Once trained, you would be available on a rota basis and would not be expected to be available outside your normal hours of work.

You will not act as advocates, take issues forward on behalf of staff or represent staff. All candidates must have the support of their manager in making this application.

There will be no additional payment for this role, although you will be able to use your existing skills and develop new ones.

For more information contact: Lesley Mansell, Equality and Diversity Manager

Email: Lesley.Mansell@nbt.nhs.uk

Events calendar

<table>
<thead>
<tr>
<th>March</th>
<th>Date TBC – LGBT+ only</th>
<th>LGBT+ NBT group meeting</th>
<th>6:00 pm - 8:00 pm</th>
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</thead>
<tbody>
<tr>
<td>8th</td>
<td>women only</td>
<td>International Women’s Day Breakfast</td>
<td>8:00 am - 9:00 am</td>
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<tr>
<td>14th</td>
<td>all welcome</td>
<td>“Trans Matters” with guest speaker</td>
<td>1:00 pm - 2:30 pm</td>
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NHS70 Parliamentary Awards

This year the NHS is 70 years old. As part of the milestone the parliamentary awards will recognise and honour employee dedication, hard work and commitment.

You need to be nominated by your MP as they can put you forward or your team for these awards.

Important dates:
- March 9: Deadline for contacting your MP
- March 23: Nominations close
- July 4: All shortlisted nominees invited to an awards ceremony at which winners will be announced
- July 5: NHS turns 70 and shortlisted nominees and winners publicised

For more information see: www.nhs70awards.co.uk

BME Mentoring Scheme

Senior managers have agreed to become mentors for Black and Minority Ethnic staff. This links with the NBT Equality Objectives. For more information contact: Lesley Mansell, Equality and Diversity Manager Email: Lesley.Mansell@nbt.nhs.uk

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Please ask if you would like this newsletter in a different format.