

# Equality and Diversity Update

Issue 8: May 2015

## Equality Training – launch

### New Equality Electronic Training Package

From 1st June 2015 you will have a great opportunity to find out more about your rights, the responsibilities of NBT and yourself as the new MLE equality training goes live.

Equality training is now mandatory for all staff and the electronic package has been reviewed and updated. It is easy to use and everyone is encouraged to try this new course.

It only takes about half an hour to complete.

Once you have taken this course you will meet the requirement in your training passport and will not need to renew this for 3 years.

The training can be found in the Managed Learning Environment just go to the Learning and Development home page to log in.

More information can be found about equality issues on the equality web page on the HR Portal.

If you have any questions about this or would like some equality training for your department on a specific topic please get in touch.

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**Photo: Angelo Micciche Chair of the Disabled Staff Development Group**

### Black and Minority Ethnic (BME) Staff Development Group next meeting

2nd June from 1.30pm – 3pm at Southmead

Chair of the group Baljit Chahal welcomes all staff who identify as BME to attend this meeting to hear a report on activities.

The group are looking at their own action plan and you can have a part in what happens in the future.

Please book a place with Maria Smith  
Email: [Maria.Smith@nbt.nhs.uk](mailto:Maria.Smith@nbt.nhs.uk)  
Ext: 45580

## Events

BME Staff Development Group	BME Staff	-	2 June 2015	1.30 pm – 3.30 pm
Recruitment Training		-	30 June 2015	1.30 pm – 4.30 pm
BME Staff Recruitment Training		-	28 July 2015	9.30 am – 12.30 pm



**Harassment and Bullying Advice Line**  
New Number 0117 414 5599 Ext: 45599

### **NHS Equality and Human Rights Week** 18<sup>th</sup> – 22<sup>nd</sup> May 2015

Check out the display in the L&R Building to find out more about equality and human rights.

### **Employment Services Assessment Centres**

If you are BME or Disabled then here is another chance to find out more about the recruitment process by acting as an assessor. There are a number of available dates. Please contact: Dan Hadfield for details. Tel: 0117 340 2491 Ext 02491 or E-mail: [daniel.hadfield@nbt.nhs.uk](mailto:daniel.hadfield@nbt.nhs.uk)

**Christian prayer sessions** – Every Wednesday between 12.30 pm – 1 pm. More information from Emma Sims E: [emma.sims@nbt.nhs.uk](mailto:emma.sims@nbt.nhs.uk)

Both are in the Sanctuary, Brunel Building.

**Muslim Friday Prayers** – Weekly 1.15 pm – 1.45 pm every Friday. More info from: Mobin Malik Email: [Mobin.Malik@nbt.nhs.uk](mailto:Mobin.Malik@nbt.nhs.uk)  
Ext: 48651 Tel: 0117 4148651

### **Equality Calendar**

- International Day Against Homophobia and Transphobia 17 May 2015
- NHS Equality Diversity and Human Rights Week 21-25 May 2015
- Gypsy, Roma, Traveller History Month June 2015
- Men's Health Week 15-21 June 2015
- Ramadan Starts 18 June 2015

### **Celebration for EID**

If you are Muslim then please get in touch as we are looking at organising a celebration to mark EID this year.

We need information about Islam to include in a display and anything you could provide would be really useful.

### **Harassment and Bullying Advisers**

Are you good at listening to people? Then there are still places available for you to become an adviser.

Training will be held in 2015 for anyone who is interested in taking on this role. This is not a paid position but will help to develop your skills and give you many rewards.

Do use contact details below for more information about both the above items.



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