

Equality and Diversity Update

Issue 19: May 2016

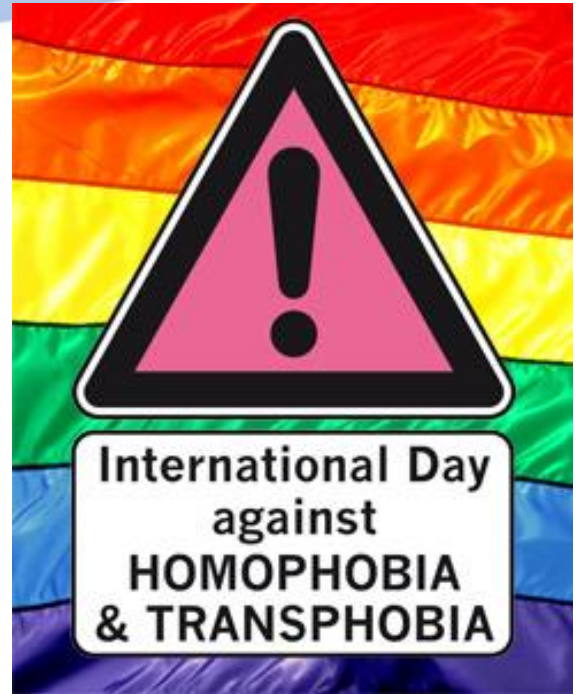
IDAHOT Day 17 May 2016

International Day Against Homophobia, Biphobia and Transphobia

The day represents an annual landmark to draw the attention of policymakers, opinion leaders, social movements, the public and the media to the violence and discrimination experienced by Lesbian, Gay, Bisexual and Trans people internationally.

The Yogyakarta Principles which apply to international human rights law are a set of standards to address the abuse of the human rights of LGBT people but have not been adopted by the United Nations.

There will be a display in the L&R on harassment and bullying which will give more details on this and how it may affect you in this country. All welcome.



Deaf Awareness Week 2nd – 8th May 2016

Deaf Awareness Week is a unique campaign in that so many different organisations participate, each able to promote their own work within the broad spectrum of deafness.

Helen Curry is our Deaf Champion so if you have anything you would like to raise with her please get in touch. The Staff Disability Group is looking to sign the Bristol Deaf Charter which means NBT agrees to focus and improve on these pledges:

- Communication and awareness
- Information
- Accessibility (buildings and systems)
- Consultation

Events

<p> IDAHOT Day – Display L&R Mental Health Awareness Week – Display Atrium Valued Manager Training Interview Skills Training – Black & Minority Ethnic staff Harassment and Bullying Advisers Training </p>	<p> - 17 May 2016 - 19 May 2016 - 20 May 2016 - 24 May 2016 20 July 2016 </p>	<p> All Day 12pm – 2pm 9.30am - 11.30am 9.30am - 12.30pm 9.15am - 12.45pm </p>
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Mental Health Awareness Week, 16th May – 22nd May 2016

Founded in 2001, Mental Health Week is a UK wide event supported by the Mental Health Foundation. The aim of this week is to inform everyone about mental health issues and to promote better mental health.

Atrium on Wednesday 19th May 2016 from 12pm-2pm. Check out the stall where there will be lots of information about Well Being and how we can all look after our own mental health.

Mindful Employer NBT is a member and aims to show a positive and enabling attitude to employees and job applicants with mental health issues. Do ask for a copy of the manager's resource pack or see the Mindful Employer Charter. More details at this link:

<http://nbsvr16/sites/askhr/EqualityandDiversity/Pages/Disability.aspx>

Equality Calendar

Deaf Awareness Week	:	2-8 May 2016
Mental Health Awareness Week	:	16-22 May 2016
International Day Against Homophobia, Transphobia and Biphobia (IDAHOT)	:	17 May 2016
Gypsy, Roma & Travellers History Month		June 2016

Equality Training

Don't forget to book on the courses below. If your department requires training on equality issues do get in touch.

Valued Manager Training – 20th May 2016, 9.30am – 11.30am. This course is very popular and open to all managers and supervisors

Interview Skills Training – Tuesday 24th May 2016, 9.30am - 12.30pm Black & Minority Ethnic staff. Find out how to apply for posts, prepare for job interviews. Match your knowledge, skills and experience to the Job Description.

Please book through the MLE.

For other self-development courses see the Managed Learning Environment:

<http://nbsvr16/sites/askhr/LearningandDevelopment/Pages/MLEandE-Learning.aspx>

Gender Identity Awareness – 7th and 13th June
Book at: <http://www.thecareforum.org/events>

Harassment and Bullying Helpline Advisers 20 July from 9.15am - 12.45pm. Is this something you would like to do to enhance your skills? For more details about these please get in touch with the Equality and Diversity Manager.



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