

# Equality and Diversity Update

Issue 24: November 2016

## Disability History Month Celebration 2016

The focus for UK Disability History Month 2016 is on language used to describe disabled people and the language disabled people use to express themselves. This includes literature, history, oral history and coverage in the newspapers and other print media.

The aim is that using the lens of language we can gain a greater understanding of how disabled people have been oppressed in the past and now.

By looking at this through human rights and the social model approach to disability, barriers can be removed and the issues become much clearer.

### Display

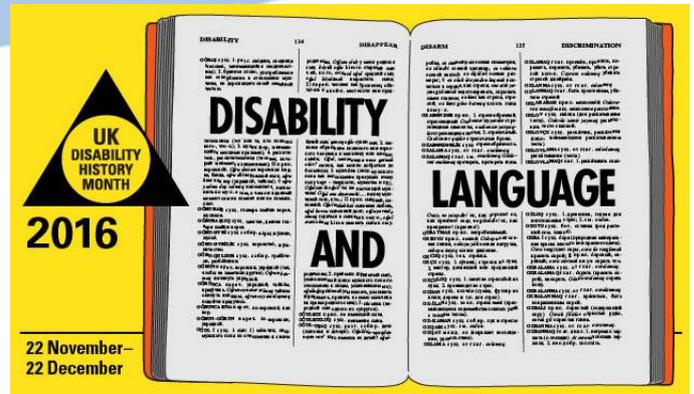
There will be a display in the Learning and Development building throughout the month starting on 22 November.

### Disabled Staff Development Group

This will meet on **13 December at 2.15 p.m.** a speaker is invited, see more later. There will be a focus on language and how this reflects on disabled people and some exciting news.

### “No Longer Shut Up”

Do see this film on the life of Mabel Cooper, who became a leading advocate in People First after being incarcerated in St Lawrence, Croydon. It's about 20 minutes long.  
<https://www.youtube.com/watch?v=BZAgOs4Ngn4>



## Transgender Day of Remembrance (TODR) 20 November 2016

This remembers those who have been killed as a result of transphobia (the hatred or fear of transgender and gender non-conforming people). It aims to bring attention to the continued violence endured by the transgender community.

Typically, it includes a reading of the names of those who lost their lives during the previous year and may include other actions, such as candlelight vigils, art shows, food drives, film screenings and marches.

This event is the culmination of Transgender Awareness Week and there will be a display in the **Sanctuary** from **14 – 18 November** who will also mark this day on 20 November.

**Flag Raising Ceremony** - Bristol City Hall, College Green, Bristol BS1 5TR, time be confirmed at: <http://www.lgbtbristol.org.uk>

**Remembrance Ceremony** - University of Bristol Students' Union, 105 Queens Road, Bristol BS8 1LN; 6pm 'til late - reading at 6:30pm. Food and refreshments provided.

Equality Objectives Meeting – all welcome	-	2 November 2016	2pm - 3.30pm
International Men's Day	-	18 November 2016	All day
Trans Remembrance Day - Sanctuary	-	20 November 2016	Contact for details
Autism Awareness Training	-	7 December 2016	13.15pm - 5.15pm

**Harassment and Bullying Advice Line**  
New Number 0117 414 5599, Ext: 45599



## Equality Calendar

National Stress Awareness Day	:	2 Nov 2016
National Anti- Bullying Week	:	14-18 Nov 2016
International Day Tolerance	:	16 Nov 2016
International Men's Day	:	19 Nov 2016
Trans Remembrance Day	:	20 Nov 2016
International Day Eliminate Violence Against Women	:	25 Nov 2016

## Autism Awareness Training

**Wednesday 7 December 1.15pm – 3.45pm**

If you would like to attend this session then please book on the MLE system. It is free and is very popular; the first to apply will be given a place. All you have to do is log into the MLE and type Autism into the search box.

## International Men's Day 2016

The theme is: **“Making a Difference for Men and Boys”** with a focus on wellbeing.

The aim of the day is to focus on men's and boy's health, as well as to improve gender relations, promote gender equality, and highlight positive male role models. It is an occasion for men to celebrate their achievements and contributions to society. In particular, their contributions to community, family, marriage, and child care.

See the display in the L&R building from 14-18 November. See more here:

<https://www.facebook.com/InternationalMensDayUk>

## Learning Disability Champions

**Wednesday 9 November from 11am-12noon** there is a drop in session for anyone wanting to volunteer as an LD Champion.

The aims of the LD Champions are to improve health outcomes for anyone who comes in to the Trust who is described as having a learning disability and to ensure they have equal access to health care.

The aim of the liaison nurses is to give information so staff may communicate more effectively with people with a learning disability.

They can help with guidance about accessing easy read materials and create some awareness about a current project to get the NHS signing, which is working to help all NHS staff learn to sign “Hello, My Name Is...”

The Learning Disability Liaison Nurses are ready to help with information and show you how to refer to this service. More from:

Lily Rowe Email: [Lily.Rowe@nbt.nhs.uk](mailto:Lily.Rowe@nbt.nhs.uk)  
Tel: 0117 414 1239



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