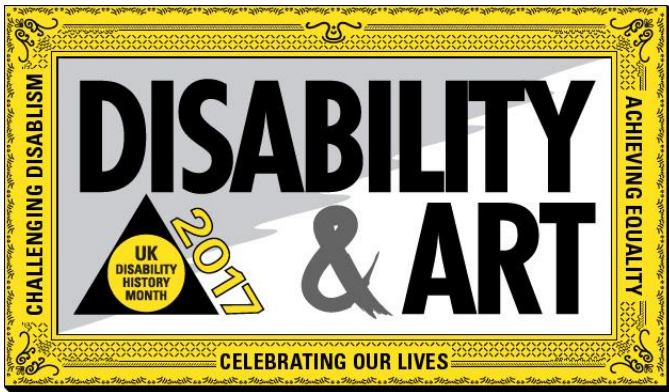


Equality and Diversity Update

Issue 35: November 2017

Disability History Month 2017



Disability and Art is the theme for 2017 – There will be a focus on Disabled artists and those who have featured Disabled people through a social model lens to learn about the attitudes existing at different times towards Disabled people through their portrayal in art.

More details and artwork from painters like Van Gough, Michael Angelo and contemporary ones like Alison Lapper are at this link:

<http://ukdhm.org/resources/2017-disability-and-the-visual-arts/artists-and-disability/>

Events - Disability History Month 22 November – 22 December. Display in the Learning and Development building all month.

Disabled Staff Development Group Meeting – 21 December 10.30 a.m. Please contact for venue.

Other December dates to be confirmed:

Bristol First Artists – People with Learning Disabilities session on disabled people and art

Autism Awareness workshop – Please notify if you would like to attend.



INTERNATIONAL MENS DAY November 19

International Men's Day 2017

To encourage individuals, institutions and organisations to celebrate the diversity of Men and Boys, the day is observed under the theme: Celebrating Men and Boys in all their diversity.

The day celebrates and honors the contributions and sacrifices of Men - "everyday men". To date, over 80 nations observe International Men's Day.

Approximately 3.6 billion souls of the 7.5 billion souls who occupy planet Earth are males - Men and Boys - Homeless Men and Boys, Incarcerated Men, Married Men, Divorced Men, Single Men, Men who are Fathers, physically and mentally disabled Men and Boys, Men and Boys who live in poverty, Men and Boys who are Christians, Jews, Muslims, Sikhs, Hindus, Buddhists, Pagans and agnostics, Men and Boys who are poor or rich, educated or uneducated, Men and Boys of diverse ethnicities and Men and Boys who speak different languages - French, Urdu, Spanish, English, Portugese, Swahili, Xhosa, Arabic, Gaelic, German, Chinese, Russian, Japanese, Italian, Hindi, Bengali, Punjabi/Lahnda and so on.

The experiences of Men and Boys are as diverse as their age, levels of education, religion, ethnicity, language, and culture.

**Harassment and Bullying Advice Line
Number 0117 414 5599, Ext: 45599
Confidential**



Annual Staff Survey – Please Do it by 1st December

This survey is completely confidential and is run by “Quality Health.” Paper copies are also bar coded to ensure they are anonymous. The information you give us will not identify you. The results help us improve the way we are working and make things better for you. We need to know what works well and what we can improve. Departments are then asked to put in actions to address the answers in the report.

If you don't tell us about your issues then you remain invisible and it may be more difficult to make it a priority.

It only takes about 20 minutes and you are encouraged to complete this during your working day, managers are asked to support you to do this. Use your log in to see it here: <http://www.myonlinesurvey.co.uk/ST17CORE>

Trans Pride South West 24 -25h November

This is back for a second year and the Community Day is on Saturday 25th November from Noon - 4pm.

The Station, Silver St, Bristol BS1 2AG
For more information please see:

<http://transpridesw.webs.com> or <http://www.facebook.com/transpridesouthwest>

Equality Calendar

Disability History Month	:	22 Nov - 22 Dec
Armistice Day	:	11 November
Anti-Bullying Week	:	14-18 November
International Men's Day	:	19 November
Trans Day of Remembrance	:	20 November
Carer's Rights Day	:	25 November



**Anti-Bullying Week
14th – 18th November 2017**

The theme for Anti-Bullying Week 2017 has been announced as: 'All Different, All Equal'

What is Bullying?

- Offensive, intimidating, malicious or insulting behavior.
- Abuse or misuse of power that undermines, humiliates, unfairly criticises or injures you

What do I do about it?

- Tell your manager
- Tell your trade union representative
- Call the Harassment and Bullying Helpline Tel: 0117 41 45599 Ext. 45599

Government Race Disparity Audit

Summary findings from the first release of data can now be seen at:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/650723/RDAweb.pdf

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Please ask if you would like this newsletter in a different format

