Disability History Month

Disability History Month 22 November to 21 December is an annual event focusing on the barriers faced by disabled people to get their justice and rights. The theme this year is Disability and Music and will showcase how people with every type and degree of impairment can creatively express themselves through music. There will be a display in L&R so come along and check it out. For more information visit the website https://ukdhm.org/

Angela Cockram and Rachel Bees have served the NBT community as receptionists for over 30 years between them, with the highest level of professionalism towards patients and staff. Their knowledge is vast!

Behind those smiles there are many stories to tell along with a wealth of knowledge and information.

Congratulations to you both, keep up the great work.

New Stepping Up Programme BME Staff

Don’t forget Closing Date 12 November.
http://nbsvr16/sites/askhr/EqualityandDiversity/Pages/Race.aspx

Staff Attitude Survey - If you have not had a copy yet please contact Ext. 45563 Email: Millie.Warrington@nbt.nhs.uk Make sure your voice is heard. Closing Date: 30 November 2018.

Equality and Diversity Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Friday 23 November</td>
<td>10:30 - 11:00</td>
<td>Sikh Chaplaincy National Prayer Day</td>
</tr>
<tr>
<td>Monday 3 December</td>
<td>9:30 - 12:30</td>
<td>Job application and interview skills for BME Staff</td>
</tr>
<tr>
<td>Tuesday 11 December</td>
<td>10:00 - 12:30</td>
<td>Autism seminar</td>
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</tbody>
</table>

For more information or to book a place please email: Maria.Smith@nbt.nhs.uk
Phone: 0117 414 5580 Ext: 45580
Equality Monitoring 2018
You can help

Help us increase the equality data we have at NBT. Currently there are very low figures for staff who are Disabled, LGBT and for religion, belief or none. This means it is difficult to show any meaningful impact of our equality work or any gaps we need to focus on which may be crucial for these groups of staff. The ESR is confidential.

Please check own Electronic Staff Record at Self Service (ESR) and make sure you have ticked all your boxes.

Please do this by 31 December 2018 as you will help us improve the data we have for this year, to add to the annual equality statistics report and show progress.

https://esr.mhapp.nhs.uk/OA_HTML/RF.jsp?function_id=30696&resp_id=-1&resp_appl_id=-1&security_group_id=0&lang_code=US&oaas=Dghd_YHe1hG-EODCaCEugg..&params=9Zy-Gm-ktVI4mxv1oNG.0Q

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Please ask if you would like this newsletter in a different format.