

Look out for



## Black History Month Oct 2019 Theme: Celebrating Black British Achievers

This is the 10th celebration at NBT. Look out for the display to note Black Achievers.

We have various initiatives throughout the year like the Stepping Up project, the new Leadership Programme and our BAME staff group, which is growing, as well as bigger plans for the future, like the Cultural Ambassadors programme.

The BAME Staff Group has a number of events planned for October so do watch for details, to be announced.

More details or to get involved please E mail:  
[Sherif.Uthman@nbt.nhs.uk](mailto:Sherif.Uthman@nbt.nhs.uk)

## Access Information Standard

NHS England has worked with the charity Sense to develop an [animated video](#) which provides a step-by-step overview of the AIS. The video includes subtitles and BSL interpretation. NBT is legally required to follow the Standard, which sets out a consistent approach to identifying, recording, flagging, sharing and meeting the information and communication support needs of Disabled patients and their carers.

## Patients with Learning Disabilities (PWLD)

To improve access for PWLD NBT should think about Easy-read materials, providing double-length appointments to allow extra time for explanation, or early or late appointments when the clinic is quieter.

See the Nursing Times for more resources:

<https://www.nursinginpractice.com/providing-support-people-learning-disabilities-primary-care>

## NBT EDI Events

**16 Sept 2019 1 – 2 p.m.**  
**Seacole. Level 3**

Focus Group New Equality, Diversity and Inclusion policy. All Welcome

**27 Sept 2019 12 – 1 p.m.**

Disability Adjustment Passport - lunch and learn  
Blackberry Hill, Brunel.

## Staff Networks at NBT

**BAME Staff Group**  
**30 Sept 1.00 pm – 2.30 pm**  
**Trym, Level 5 Gate 14**

**Disability Staff Group**  
**21 October 1.15 - 2.30 pm**  
**Room 2, L&R**

**LGBT+ Staff Group**  
**5 Nov 12.00 – 2.30 pm**  
**Frome, Level 1 Gate 18**

Please book a place for these meetings.  
E mail:  
[Lesley.Mansell@nbt.nhs.uk](mailto:Lesley.Mansell@nbt.nhs.uk)

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## Equality Training Calendar

### Autism Spectrum Training

Friday 25 October 09:30 a.m. - 4:30pm Seminar Room 4, L&R

Please book on MLE or email [Deborah.Mortimer@nbt.nhs.uk](mailto:Deborah.Mortimer@nbt.nhs.uk)



**INTERNATIONAL  
MENS DAY**  
November 19

Theme for 2019: Making A Difference for Men and Boys. This day offers the opportunity to help work towards share the 6 objectives which are applied equally to all men and boys.

This includes promoting male role models, celebrating the contribution that men make, focus on men's health and wellbeing and improving gender relations.

One focus is male suicide the leading cause of death for men aged under 50. This Men's Health UK video has more information:

[https://www.youtube.com/verify\\_controversy?next\\_url=/watch%3Fv%3Dy- YKeNI](https://www.youtube.com/verify_controversy?next_url=/watch%3Fv%3Dy- YKeNI)

**To contact the  
Equality, Diversity and  
Inclusion Team**

**E mail: [Inclusion@nbt.co.uk](mailto:Inclusion@nbt.co.uk)**



Lesley Mansell, Katie Allen and Jas Kaur

**Rainbow Lanyards**

We had an amazing response for rainbow lanyards which were distributed to staff who pledged to offer open, non-judgmental and inclusive care and support for LGBTQ+ patients, staff and visitors. Please look out for notices from Katie Allen as we have more on order and details of training for this to help you further understand what is involved.

**NBT Staff at Bristol LGBT+ Pride**



Photo: With permission BBC Bristol ©

Thanks to everyone who came along and took part in the march through Bristol and afterwards for helping on the stall. Katie Allen, EDI Support Officer, organised this event and there was a huge amount of interest at the event about the work we do at NBT for LGBT+ equality.

**LGBT Mass**

A monthly celebration of the Eucharist for LGBT+ Catholics, their families and friends. St Nicholas of Tolentino, RC Church, Clifton. Dates: 15 Sept, 20 Oct, 17 Nov and 15 Dec 2019. More details from E mail:

[inclusionforall@cliftondiocese.com](mailto:inclusionforall@cliftondiocese.com)



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**Equality dates**

- 10 Sept World Suicide Prevention Day
- 21 Sept World Alzheimer's Day
- 29 Sept Navratri starts
- 1 Oct Int Day Older Persons
- 10 Oct World Sight Day
- 27 Oct Diwali
- 19 Nov International Men's Day
- 20 Nov Transgender Day of Remembrance
- 25 Nov Int. Day: Elimination of Violence against Women

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you would like this  
newsletter in a  
different format.**