

Organisational structure chart

Corporate Directorates

April 2024



Trust Board



Chair
Michele Romaine



Chief Executive
Maria Kane

Executive Directors



Chief Operating Officer and Deputy Chief Executive
Steve Curry



Chief Medical Officer
Tim Whittlestone



Chief Finance Officer
Glyn Howells



Chief Nursing Officer
Steve Hams



Chief People Officer
Peter Mitchell



Chief Digital Information Officer
Neil Darvill



Director of Corporate Governance & Trust Secretary
Xavier Bell

Non-Executive Directors



Kelvin Blake



Kelly Macfarlane



Richard Gaunt



Sarah Purdy



Jane Khawaja



Shawn Smith

Associate Non-Executive Directors



Darren Roach



Omar Mashjari

Corporate Directorates



North Bristol
NHS Trust

Operations



Steve Curry

Facilities and Finance



Glyn Howells

Informatics



Neil Darvill

Nursing and Quality



Steve Hams

People



Peter Mitchell

Research and Strategy



Tim Whittlestone

Corporate support functions



Finance Partner
John Davey



People Partner
James Dodsworth



BI Analyst
Phil Martin

Operations



North Bristol
NHS Trust



Chief Operating Officer and Deputy Chief Executive
Steve Curry

Nick Smith
Deputy Chief Operating Officer



Operational lead for Planned Care

Operational delivery of elective care performance

Delivery of planned care improvement and agenda

Cancer services Oversight

Patient flow and site services escalation management

Lucy Parsons
Director of Urgent and Emergency Care



Operational Lead for Urgent and emergency Care, Flow and Discharge

Hospital flow and site services improvement and escalation management

Seasonal planning, including winter operational plan and delivery

Partnership working to improve out of hospital care, including NHS@Home

Transfer of Care Hub operational management and development of new ways of working to facilitate improved discharge services across the BNSSG system

Lisa Whitlow
Associate Director of Performance & Sustainability



Performance assurance of Clinical Divisions against National Performance Frameworks

NHS Contract liaison for Performance

IMAS Demand and Capacity Modelling Lead

Integrated Performance Report (IPR) to Trust Board

Divisional Performance Assessment Framework (PAF)

Performance Management Framework

Helen Gilbert
Improvement Director



Patient First Approach, the way we do things around here that is respectful and delivers meaningful and sustainable improvement for our patients and staff

Lead the introduction of the approach of our OneNBTWay

Lead and develop the improvement team to build our capability and create and embed a culture of continuous improvement

Caroline Bird
Reset and Recovery Director



Trust wide Reset and Recovery Portfolio, encompassing planning and delivery across five programmes: urgent & emergency care; elective recovery; diagnostics; cancer and outpatients.

Programme Management Office

Strategic project delivery and support



Chief Finance Officer
Glyn Howells

Tricia Down

Associate Director, Strategic Estate
Development and Sustainable Health



Estate strategy and development

Site masterplanning

Strategic project delivery

Acquisitions and disposals

Arts programme (environments and
patient engagement)

Sustainable development

Tony Hudgell

Director of Operational Estates & Facilities



Catering	Cashiers	Central Admin
Decontamination	Domestic	Events
Helpdesk	Parking	Portering Services
Postal Services	Print Room	Reprographics
Saplings Day Nursery	Security	Waste
Linen & Staff Uniform	Materials Management	Health & Safety
People and Performance	Transport Discharge	Energy management
Training & Development	Fire Advisory	Receipt & Distribution inc AGV's
Estates Maintenance & Capital Projects	Private Finance Initiative (PFI) & Estate Compliance	
Manual Handling advice and workplace inspections	Property and Asset management	



Chief Finance Officer
Glyn Howells

Elizabeth Poskitt
Director of Operational Finance



Financial Services

Payroll

Financial Management

Financial Planning and Trust Income

Contracts and Commercial

Audit and Counter Fraud

Philip Lewis
Interim Director of Procurement



Strategic Sourcing

Requisition to Order Process

Catalogue Management

Consortium Management

Sally Bennett
Head of Southmead Hospital
Charity



Southmead Hospital Charity



Chief Digital Information Officer
Neil Darvill

Phill Wade
Assistant Director of Informatics -
Technology Services



Networks

Data Centre

Cloud

Devices

Service Desk

Cyber Security

Switchboard

David Hale
Assistant Director of Informatics -
BI



Business Intelligence

Clinical Coding

Information Governance

Kath Kaboutian
Assistant Director of Informatics -
Digital Transformation



Development and Implementation of
the One NBT Digital Vision

Digital Transformation Delivery Plan
focusing on consolidation of systems
and System collaboration and
Intreoperability

Digital Transformation Risk
Management

Digital Transformation Benefits
Management

Digital Transformation
Communication & Engagement
Strategy

Stewart Robinson
Assistant Director of Informatics -
Systems



Clinical System Contract
Management AND Service Level
Agreements

System Administration, Testing,
Configuration and Training

EPR Developers, Architecture &
Design

Health Records

Registration Authority (Smartcards)

Clinical Transformation

Nursing & Quality



Chief Nursing Officer
Steve Hams

Dominique Duma
Deputy Chief Nursing Officer
– Strategy and Workforce



Nursing and midwifery strategy

Research

System leadership and collaboration

Nursing and midwifery performance

Nursing and midwifery delivery

Juliette Hughes
Deputy Chief Nursing Officer
– Professional Standards and Safety



Patient Safety strategy

System leadership and collaboration

Safety systems

Risk management

Patient Safety Incident Response

Paul Cresswell
Director of Quality Governance



ICB/NHSE Quality contracting & performance

Quality strategy & Quality account

System leadership and collaboration

CQC engagement and regulatory standards

Patient & Carer Experience

Jon Lee
Chief Allied Health Professional



AHP strategy

AHP research

AHP performance

AHP delivery

AHP digital interface

HEI interface, apprenticeships, and learning

Gifty Markey
Associate Chief Nursing Officer
– Mental Health, Learning Disabilities and Neurodiversity



Mental health

Learning disabilities

Neurodiversity

Accessible information standards

Mel Murrell
Associate Director of Nursing Workforce Recovery



Temporary workforce

E-rostering

Workforce deployment

System leadership and collaboration

International recruitment

Mel De Witt
Chief Nursing Information Officer



Nursing, Midwifery and AHP digital strategy

Nursing documentation

Nursing link to ePR programme

Digital Literacy and Competence in nursing

Development of nursing metrics and KPIs



Chief People Officer
Peter Mitchell

Sarah Margetts
Deputy Chief People Officer



Human Resources
Workforce Strategy and Planning
Staff Engagement
Organisational Development
Clinical leadership
Recruitment and retention
Medical Staffing & Education

Caroline Hartley
Associate Director of Culture,
Leadership & Development



Learning and Development
Equality, Diversity & Inclusion
Staff Health & Wellbeing
People Strategy
Fresh Arts
Library and Information Services

Elliot Nichols
Director of Communications &
Engagement



Communications service for staff, patients, visitors and other stakeholders
Multiple channels and activities including media relations, stakeholder relations, FOIs, social media, website, intranet, patient leaflets, events management, graphic design
Behaviour change campaigns eg on social distancing, flu vaccination, patient flow

Research & Strategy



Chief Medical Officer

Tim Whittlestone

Sanjoy Shah
Deputy Chief
Medical Officer



Revalidation

Director of Medical
Education (DME)

Medical engagement

Mentoring lead for
doctors

Primary Care liaison

Joydeep Grover
Medical Director
(Patient Safety and
Quality)



Governance

Patient Safety

Quality Improvement

Audit and
Effectiveness

Chair of Clinical
Effectiveness
Committee

Sam Patel
Medical Director
(Medical
Professionals)



Medical HR

Trust lead for Medical
Appraisal

Trust Lead for
Medical Performance
Concerns and
Investigations

Medical Workforce
Issues

**Helen Lewis-
White**
Deputy Director of Research
& Innovation



Research &
Innovation

Tim Keen
Associate Director
of Strategy



Strategy
Development

Business
Planning

Health
inequalities

Sue Nutland
Associate Director of
Medical Workforce



Associate Director
of Medical
Workforce

Claire Dudley
Staff Health
& Vaccination
Programme



Trust Vaccination
Clinical Lead