

# Organisational structure chart

## Corporate Directorates

June 2021



# Trust Board



North Bristol  
NHS Trust



**Chair**  
Michele Romaine



**Chief Executive**  
Maria Kane

## Executive Directors



**Deputy Chief Executive**  
Evelyn Barker



**Chief Financial Officer**  
Glyn Howells



**Medical Director**  
Christopher Burton



**Interim Chief Operating Officer**  
Karen Brown



**Director of Nursing and Quality**  
Helen Blanchard



**Director of People and Transformation**  
Jacqui Marshall



**Director of Informatics**  
Neil Darvill



**Director of Estates, Facilities and Capital Planning**  
Simon Wood

## Non-Executive Directors



John Everitt



John Iredale



Kelvin Blake



Tim Gregory



Kelly Macfarlane



Richard Gaunt

## Associate Non-Executive Directors



Ade Williams



LaToyah McAllister-Jones



Xavier Bell

Director of Corporate Governance & Trust Secretary

# Corporate Directorates



North Bristol  
NHS Trust

## Facilities



Simon Wood

## Finance



Glyn Howells

## Informatics



Neil Darvill

## Nursing and Quality



Helen Blanchard

## Operations



Karen Brown

## People and Transformation



Jacqui Marshall

## Research and Strategy



Chris Burton

## Corporate support functions



Finance Partner  
John Davey



People Partner  
James Dodsworth



BI Analyst  
Phil Martin

# Facilities



North Bristol  
NHS Trust



**Executive Director of Estates, Facilities and Capital Planning**  
Simon Wood

**Tricia Down**

Associate Director, Strategic Estate Development and Sustainable Health



Estate strategy and development

Site masterplanning

Strategic project delivery

Acquisitions and disposals

Arts programme (environments and patient engagement)

Sustainable development

**Andrew Jeanes**

Director of Operational Estates & Facilities



Catering	Cashiers	Central Admin
Decontamination	Domestic	Events
Helpdesk	Parking	Portering Services
Postal Services	Print Room	Reprographics
Saplings Day Nursery	Security	Waste
Linen & Staff Uniform		Materials Management
People and Performance		Transport Discharge
Training & Development		Energy management
Estates Maintenance & Capital Projects		
Private Finance Initiative (PFI) & Estate Compliance		
Receipt & Distribution inc AGV's		
Property and Asset management		

**Patrick Cullen**

Acting Head of Health and Safety Services



Health & Safety Management

Manual Handling advice and workplace inspections

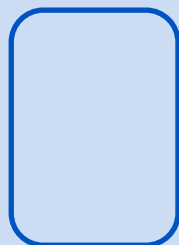
H&S performance and systems

Fire Advisory



**Chief Financial Officer**  
Glyn Howells

**Vacant**  
Director of Operational Finance



Financial Services

Payroll

Financial Management

Financial Planning and Trust Income

Contracts and Commercial

Audit and Counter Fraud

**David Druett**  
Head of Procurement



Strategic Sourcing

Requisition to Order Process

Catalogue Management

Consortium Management



**Executive Director of Informatics**  
Neil Darvill

**Phill Wade**  
Assistant Director of Informatics -  
Technology Services



Networks

Data Centre

Cloud

Devices

Service Desk

Cyber Security

Switchboard

**David Hale**  
Assistant Director of Informatics -  
BI



Business Intelligence

Clinical Coding

Information Governance

**Kath Kaboutian**  
Digital Transformation Programme  
Management



Development and Implementation of  
the One NBT Digital Vision

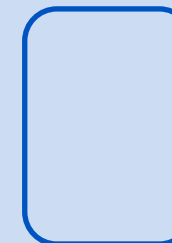
Digital Transformation Delivery Plan  
focusing on consolidation of systems  
and System collaboration and  
Intreoperability

Digital Transformation Risk  
Management

Digital Transformation Benefits  
Management

Digital Transformation  
Communication & Engagement  
Strategy

**Vacant**  
Assistant Director of Informatics -  
Systems



Clinical System Contract  
Management AND Service Level  
Agreements

System Administration, Testing,  
Configuration and Training

EPR Developers, Architecture &  
Design

Health Records

Registration Authority (Smartcards)

Clinical Transformation

# Nursing & Quality



**Director of Nursing and Quality**  
Helen Blanchard

**Su Monk**  
Assistant Director of Nursing



**Nursing Workforce**

Nursing and Midwifery Revalidation

Infection Prevention and Control

Nursing Practice Development

Tissue Viability

Adult & Child Safeguarding

Clinical Education and Workforce

Ward Accreditation

**Paul Cresswell**  
Associate Director of Quality  
Governance



**Quality Strategy lead**

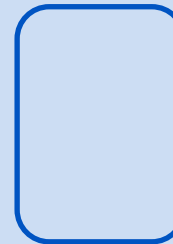
CQC Trustwide Assurance &  
Engagement lead

Quality Governance (inc. Mortality  
reviews, clinical audit, Trustwide  
Clinical Policies & guidelines)

CCG Contract lead for quality

National CQUINs

**Gifty Markey**  
Head of Patient Experience



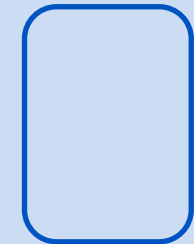
Patient Experience (incl. FFT,  
complaints, national and local  
surveys)

Chaplaincy & Bereavement Services

Voluntary Services

Learning Disability

**Christopher Brooks-Daw**  
Associate Director of Patient Safety



**NHS Patient Safety Strategy**

Patient Safety Programme

Patient Safety Culture

Patient Safety Incident Response  
Framework

Patient Safety Partners involvement

Risk Management

Clinically Challenging Behaviours

Central Alert System (CAS)

Falls Academy and Improvement  
Programme





**Chief Operating Officer**  
Karen Brown

**Rosanna James**  
Deputy Chief Operating Officer



Corporate support: Cancer, IDS,  
Emergency Planning and Performance

Urgent Care Improvement plan  
(Programme lead Internal flow, complex  
discharge and IDS)

Winter Plan Operational Lead including  
bed model C&D planning

Partnership working to support complex  
discharge pathways

**Lisa Whitlow**  
Associate Director of  
Performance & Sustainability



Performance assurance of Clinical  
Divisions against National Performance  
Frameworks

NHS Contract liaison for Performance  
IMAS Demand and Capacity Modelling  
Lead

Integrated Performance Report (IPR) to  
Trust Board

Divisional Performance Assessment  
Framework (PAF)

Performance Management Framework



# People and Transformation



North Bristol  
NHS Trust



**Director of People and Transformation**  
Jacqui Marshall

**Liz Perry**  
Director of People



Human Resources
Workforce Strategy and Planning
Learning and Development
Staff Engagement
Organisational Development
Staff Health and Wellbeing
Clinical leadership
Equality and diversity
Recruitment and retention
Medical Staffing & Education

**Rhona Galt**  
Director of Transformation



Transformation Programme

Innovation

Perform Academy

Library and Information Services

**Pete Bramwell**  
Director of Communications



Communications service for staff, patients, visitors and other stakeholders

Multiple channels and activities including media relations, stakeholder relations, FOIs, social media, website, intranet, patient leaflets, events management, graphic design

Behaviour change campaigns eg on social distancing, flu vaccination, patient flow

**Sarah Harrison**  
Director of Southmead Hospital Charity



Southmead Hospital Charity

# Research & Strategy



**Medical Director**  
Chris Burton

**Monica Baird & Tim Whittlestone**  
Deputy Medical Directors



Director of Medical Education (DME)

Medical HR

Medical engagement

Seven day services lead

Chair of Clinical Effectiveness  
Committee

Mentoring lead for doctors

Primary Care liaison

**Seema Srivastava & Lorraine  
Motuel**  
Quality Safety Improvement



NBT Patient Safety Programme

West of England Academic Health  
Sciences network patient safety  
collaborative

Quality improvement capability and  
capacity

NHS Improvement

**Rebecca Smith**  
Director of Research  
& Development



Research & Innovation

**Tim Keen**  
Associate Director of  
Strategy



Strategy Development

Business Planning

Business Cases