

Organisational structure chart

Corporate Directorates

September 2023



Trust Board



Chair
Michele Romaine



Chief Executive
Maria Kane

Executive Directors



**Chief Operating
Officer and Deputy
Chief Executive**
Steve Curry



**Chief Medical
Officer**
Tim Whittlestone



**Chief Finance
Officer**
Glyn Howells



**Chief Nursing
Officer**
Steve Hams



**Chief People
Officer**
Jacqui Marshall



**Chief Digital
Information Officer**
Neil Darvill



**Director of Corporate
Governance & Trust
Secretary**
Xavier Bell

Non-Executive Directors



Kelvin Blake



Kelly Macfarlane



Richard Gaunt



Sarah Purdy



Jane Khawaja



Shawn Smith



Darren Roach



Omar Mashjari



Tim Gregory

Associate Non-Executive Directors

Corporate Directorates



North Bristol
NHS Trust

Operations



Steve Curry

Facilities and Finance



Glyn Howells

Informatics



Neil Darvill

Nursing and Quality



Steve Hams

People



Jacqui Marshall

Research and Strategy



Tim Whittlestone

Corporate support functions



Finance Partner
John Davey



People Partner
James Dodsworth



BI Analyst
Phil Martin

Operations



Chief Operating Officer and Deputy Chief Executive
Steve Curry

Nick Smith
Deputy Chief Operating
Officer



Operational lead for Planned Care

Operational delivery of elective care
performance

Delivery of planned care
improvement and agenda

Cancer services Oversight

Patient flow and site services
escalation management

Rob Presland
Deputy Chief Operating
Officer



Operational lead for Urgent and
Emergency Care, Flow and
Discharge

Hospital flow and site services
transformation and escalation
management

Emergency Preparedness,
Resilience and Response

Seasonal planning including Winter
Operating Plan and delivery

Partnership working to improve out
of hospital care including NHS at
home

Lisa Whitlow
Associate Director of
Performance & Sustainability



Performance assurance of Clinical
Divisions against National Performance
Frameworks

NHS Contract liaison for Performance

IMAS Demand and Capacity Modelling
Lead

Integrated Performance Report (IPR) to
Trust Board

Divisional Performance Assessment
Framework (PAF)

Performance Management Framework

Helen Gilbert
Improvement Director



Patient First Approach, the way
we do things around here that is
respectful and delivers meaningful
and sustainable improvement for
our patients and staff

Lead the introduction of the
approach of our OneNBTWay

Lead and develop the improvement
team to build our capability and
create and embed a culture of
continuous improvement

Caroline Bird
Reset and Recovery Director



Trust wide Reset and Recovery
Portfolio, encompassing
planning and delivery across
five programmes: urgent &
emergency care; elective
recovery; diagnostics; cancer and
outpatients.

Programme Management Office

Strategic project delivery and
support

Facilities



North Bristol
NHS Trust



Chief Finance Officer
Glyn Howells

Tricia Down

Associate Director, Strategic Estate
Development and Sustainable Health



Estate strategy and development

Site masterplanning

Strategic project delivery

Acquisitions and disposals

Arts programme (environments and
patient engagement)

Sustainable development

Tony Hudgell

Director of Operational Estates & Facilities



Catering	Cashiers	Central Admin
Decontamination	Domestic	Events
Helpdesk	Parking	Portering Services
Postal Services	Print Room	Reprographics
Saplings Day Nursery	Security	Waste
Linen & Staff Uniform	Materials Management	Health & Safety
People and Performance	Transport Discharge	Energy management
Training & Development	Fire Advisory	Receipt & Distribution inc AGV's
Estates Maintenance & Capital Projects		Private Finance Initiative (PFI) & Estate Compliance
Manual Handling advice and workplace inspections		Property and Asset management



Chief Finance Officer
Glyn Howells

Elizabeth Poskitt
Director of Operational Finance



Financial Services

Payroll

Financial Management

Financial Planning and Trust Income

Contracts and Commercial

Audit and Counter Fraud

David Druett

Director of Bristol & Weston NHS
Purchasing Consortium



Strategic Sourcing

Requisition to Order Process

Catalogue Management

Consortium Management



Chief Digital Information Officer
Neil Darvill

Phill Wade
Assistant Director of Informatics -
Technology Services



Networks

Data Centre

Cloud

Devices

Service Desk

Cyber Security

Switchboard

David Hale
Assistant Director of Informatics -
BI



Business Intelligence

Clinical Coding

Information Governance

Kath Kaboutian
Assistant Director of Informatics -
Digital Transformation



Development and Implementation of
the One NBT Digital Vision

Digital Transformation Delivery Plan
focusing on consolidation of systems
and System collaboration and
Intreoperability

Digital Transformation Risk
Management

Digital Transformation Benefits
Management

Digital Transformation
Communication & Engagement
Strategy

Stewart Robinson
Assistant Director of Informatics -
Systems



Clinical System Contract
Management AND Service Level
Agreements

System Administration, Testing,
Configuration and Training

EPR Developers, Architecture &
Design

Health Records

Registration Authority (Smartcards)

Clinical Transformation

Nursing & Quality



Chief Nursing Officer
Steve Hams

Dom Duma

Deputy Chief Nursing
Officer – Strategy and
Workforce



Nursing and
midwifery strategy

Research

System leadership
and collaboration

Nursing and
midwifery
performance

Nursing and
midwifery delivery

Juliette Hughes

Deputy Chief Nursing Officer
– Professional Standards
and Safety



Patient Safety
strategy

System leadership
and collaboration

Safety systems

Risk management

Patient Safety
Incident Response

Paul Cresswell
Director of Quality
Governance



System leadership
and collaboration

ICB/NHSE Quality
contracting &
performance

Quality strategy

Quality account

CQC engagement
and regulatory
standards

Jon Lee
Chief Allied
Health
Professional



AHP strategy

AHP research

AHP performance

AHP delivery

AHP digital
interface

HEI interface,
apprenticeships,
and learning

Giftly Markey

Associate Chief Nursing
Officer
– Mental Health, Learning
Disabilities and Neurodiversity



Mental health

Learning
disabilities

Neurodiversity

Accessible
information
standards

Mel Murrell

Associate Director
of Nursing
Workforce Recovery



Temporary
workforce

E-rostering

Workforce
deployment

System leadership
and collaboration

International
recruitment

Natalie Bynorth
Assistant Chief
Nursing Officer



Admitted flow

Emergency and
urgent care

Planned care

Cancer care

Mel De Witt
Chief Nursing
Information Officer



Nursing, Midwifery
and AHP digital
strategy

Nursing
documentation

Nursing link to ePR
programme

Digital Literacy and
Competence in
nursing

Development of
nursing metrics and
KPIs

People



Chief People Officer
Jacqui Marshall

Sarah Margetts
Deputy Chief People Officer



Human Resources

Workforce Strategy and Planning

Staff Engagement

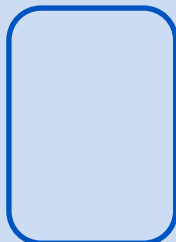
Organisational Development

Clinical leadership

Recruitment and retention

Medical Staffing & Education

Caroline Hartley
Associate Director of Culture,
Leadership & Development



Learning and Development

Equality, Diversity & Inclusion

Staff Health & Wellbeing

People Strategy

Fresh Arts

Library and Information Services

Elliot Nichols
Director of Communications



Communications service for
staff, patients, visitors and other
stakeholders

Multiple channels and activities
including media relations,
stakeholder relations, FOIs, social
media, website, intranet, patient
leaflets, events management,
graphic design

Behaviour change campaigns eg
on social distancing, flu vaccination,
patient flow

Yasmin Heckbarally
Director of Southmead Hospital
Charity



Southmead Hospital Charity

Research & Strategy



Chief Medical Officer

Tim Whittlestone

Sanjoy Shah
Deputy Chief
Medical Officer



Revalidation

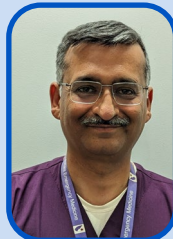
Director of Medical
Education (DME)

Medical engagement

Mentoring lead for
doctors

Primary Care liaison

Joydeep Grover
Medical Director
(Patient Safety and
Quality)



Governance

Patient Safety

Quality Improvement

Audit and
Effectiveness

Chair of Clinical
Effectiveness
Committee

Sam Patel
Medical Director
(Medical
Professionals)



Medical HR

Trust lead for Medical
Appraisal

Trust Lead for
Medical Performance
Concerns and
Investigations

Medical Workforce
Issues

**Helen Lewis-
White**
Deputy Director of Research
& Innovation



Research &
Innovation

Tim Keen
Associate Director
of Strategy



Strategy
Development

Business
Planning

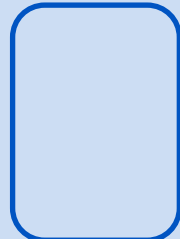
Health
inequalities

Sue Nutland
Associate Director of
Medical Workforce



Associate Director
of Medical
Workforce

Claire Dudley
Trust Vaccination
Clinical Lead



Trust Vaccination
Clinical Lead